



Partner Bio: **Mary Jo Kennedy**

Practice Areas

- Schools, Colleges and Universities
- Professional Malpractice
- Independent Investigations
- Health Care
- Employment
- Cannabis
- Cybersecurity



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Bio

Mary Jo Kennedy leads the Employment practice group. Her practice focuses on employment law and representation of public and private schools.

Mary Jo has successfully represented numerous employers in administrative proceedings before the Massachusetts Commission Against Discrimination (MCAD) and in state and federal courts, and has successfully represented employment clients through trial in state court and at the MCAD. She has advised employers on personnel and wage and hour issues, drafted personnel policies, and conducted a number of seminars for clients on sexual harassment in the work place, employment discrimination in the hiring process, and reasonable accommodations. She has conducted confidential investigations alleging employee and student misconduct.

Bar Admissions

Massachusetts
District of Massachusetts

Education

Mount Holyoke College, B.A., 1981
Northeastern University School of Law, J.D., 1988

Experience

- Successfully represented a manufacturing facility at the MCAD in national origin discrimination and harassment claim
- Successfully represented private school in federal lawsuit alleging unlawful dismissal of student
- Obtained summary judgment in state court for an insurance company on appraiser's claim of misclassification as exempt employee
- Obtained summary judgment in state court for hospital and hospital officials on doctor's tort and breach of contract claims arising from hospital's National Practitioner Data Bank report
- Obtained summary judgment in state court, affirmed by the Massachusetts Appeals Court, for hospital official on doctor's defamation claim arising from hospital's credentialing response
- Conducted independent investigation regarding staff misconduct at a private independent school
- Conducted independent investigation regarding student misconduct at a private college

Honors

- Serves on the Board of Directors of the Pioneer Valley Ballet
- Member of the Massachusetts Bar Association's Ethics Committee
- Member, American Bar Association
- Member, Massachusetts Bar Association
- Member, Hampden County Bar Association